



Karen P. Freeman

Member

Email: kfreeman@mwlaw.com

Phone: (479) 464.5682

Fax: (479) 464.5680

Practice Areas

Commercial Litigation
Intellectual Property
Products Liability and Mass Tort
Toxic Tort and Environmental Litigation
Appellate

Education

Washington and Lee University School of Law

J.D. - (1987)

University of Arkansas
B.A., in Political Science with honors -
(1984)

Bar Admissions

Arkansas
Texas

Karen Freeman handles a wide range of litigation matters, with a focus on complex commercial disputes, often involving multi-million-dollar claims. She routinely defends Fortune 100 clients in high-stakes commercial litigation and is frequently tapped to coordinate with national counsel to handle bet-the-company claims brought against national and global clients in Arkansas's federal courts. Clients trust Karen to handle significant compliance matters involving alcohol and other licensing issues as well as advise on corporate security, workplace violence and threat management programs and protocols.

Before joining Mitchell Williams, Karen was an equity partner in the Washington, D.C. and Houston offices of a top AmLaw 100 global law firm. She also gained valuable in-house experience in serving as Associate General Counsel to the Houston Rockets and Comets organization as well as to Toyota Center.

Experience

- Successfully defended a major banking institution in a "lender-liability" action brought against a prominent Northwest Arkansas developer who alleged damages in excess of \$50 million dollars.
- Obtained partial summary judgment in a contract dispute on behalf of a global retailer, resulting in the dismissal of 95% of plaintiff's claimed damages.
- Obtained summary judgment, affirmed by the Eighth Circuit Court of Appeals, in dispute of claims of damages in excess of \$125 million resulting from alleged breach of contract, tortious interference and violations of the Arkansas Deceptive Trade Practices Act.
- Obtained dismissal in case where, working along side national counsel, filed motion to dismiss on behalf of national transportation services company in alleged data breach in which Plaintiffs alleged that certain PII was accessed by certain unknown and unauthorized actors by way of an alleged vulnerability in an employment application.
- Led defense of national transportation services company in defense of employment

discrimination and harassment claims in which case was successfully resolved following the filing of a motion to dismiss based upon plaintiff's failure to pursue the remedies provided under the DOT related to driver safety.

- Led defense of a global company in a suit alleging the company failed to purchase sufficient insurance to cover the storm and fire damages to facility and sought damages of approximately \$30 million.
- Defended major commodity futures exchange in bet-the-company patent litigation.
- Defended major global retailer in premises liability and other tort matters pending throughout state.

Representative Experience

- *George Wilson, et al. v. J.B. Hunt Transport, Inc.*, Case No. 5:21-cv-05194-TLB; obtained dismissal pursuant to Motion to Dismiss.
- *Mint Solar, LLC v. Sam's West, Inc.*, Case No. 5:19-CV-05167-TLB; obtained Partial Summary Judgment, which resulted in the dismissal of 95% of plaintiff's claimed damages.
- *Greathouse v. Capital Plus Financial, LLC and Crossroads Systems, Inc.*, Case No. 4:21-cv-01243-BRW; obtained dismissal of proposed nationwide class action based upon lack of personal jurisdiction.
- *Tracy Standifer v. J.B. Hunt Transport, Inc.*, Case No. 5:22CV-05204-TLB; successfully resolved employment discrimination matter following filing of motion to dismiss based upon failure to exhaust administrative remedies.
- *B&B Hardware, Inc v. Fastenal.*, 688 F.3d 917 (8th Cir. 2012); obtained summary judgment on all claims based upon statute of limitations and successfully argued for an award of attorneys' fees.

Professional Recognition

- *The Best Lawyers in America*®: Commercial Litigation (2021-2024)
- Leadership Arkansas Class XI, Graduate

Involvement

- Mitchell Williams Joint Management Committee
- Mitchell Williams DEI Council
- Arkansas Bar Association
- Texas Bar Association
- Former Board Member, CASA (Court Appointed Special Advocate) of Northwest Arkansas
- Former Board Member, Girls Incorporated
- Member, Phi Beta Kappa
- Outstanding Student in Fulbright College of Arts & Sciences
- Sarah Ida Shaw Scholarship for Outstanding Graduate Student

- Burks Scholar