



## Audra K. Hamilton

### Counsel

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### Practice Areas

Employment and Labor  
Commercial Litigation

### Education

University of Arkansas School of Law  
J.D., with high honors - (1996)

Hendrix College  
B.A., magna cum laude - (1992)

### Bar Admissions

Arkansas  
Oklahoma

Audra Hamilton has more than 20 years of experience representing employers in all phases of litigation, arbitration and administrative conflicts. Her extensive experience includes representation of companies of all sizes in the energy, health care, construction, public utility and service industries. In addition to her private practice experience, Audra has been the in-house employment counsel and executive in charge of human resources for a publicly traded energy company, giving her internal understanding of the challenges employers face. She uses that experience to provide employers with pragmatic strategies to mitigate risk. Audra has been a frequent speaker and author on employment-law related matters, including a practice guide to employers on the Americans with Disabilities Act.

### Experience

- Represents employers before federal and state courts, the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, the Department of Labor, and arbitration panels.
- Counsels employers on compliance with federal, state and local laws and regulations.
- Provides training to employers and human resources professionals on best practices.
- Advises employers on hiring, termination, leave-of-absence, accommodation requests and discipline issues.
- Provides independent investigation services for companies regarding claims of harassment or discrimination.
- Speaks and presents before human resources groups and attorneys on employment law.
- Clerked for the Honorable Warren K. Urbom, Senior District Judge, United States District Court for the District of Nebraska

### Professional Recognition

- *The Best Lawyers in America*®: Commercial Litigation (2024)

- *The Best Lawyers in America*®: Litigation - Labor and Employment (2024)
- *Little Rock Soirée's* Best Lawyers In Little Rock: Labor and Employment (2022)
- Rated *AV-Preeminent*® by *Martindale Hubbell*® (2006-2022)

### **Involvement**

- Co-Chair, Mitchell Williams Mentorship Committee
- Member, Arkansas Bar Association
- Fellow, Arkansas Bar Foundation
- Foundation Audit Committee
- Member, Oklahoma Bar Association
- Member, Society for Human Resources Management