



Byron Freeland

Of Counsel

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Byron Freeland focuses his practice on employment law and litigation.

Practice Areas

Construction Litigation
Commercial Litigation
Employment and Labor

Education

University of Arkansas

B.S. B.A. - (1969)

University of Arkansas School of Law

J.D. - (1972)

Bar Admissions

Arkansas

Court Admissions

Eight Circuit Court of Appeals

United States Supreme Court

Experience

- Represents employers, including the largest hospital system in Arkansas, in Title VII defense.
- Advises employers on various labor law matters, including wage and hour issues, reductions in force, termination and disciplinary issues and issues involving employee benefits.
- Represents clients in litigating and arbitrating construction contract disputes.
- Served as Attorney for Arkansas Racing Commission since 1975.

Professional Recognition

- *Chambers USA*: Ranked in Labor & Employment in Arkansas (2015, 2017-2022)
- *The Best Lawyers in America*®: Employment Law - Management and Labor Law - Management (2011-2024)
- *Best Lawyers*®: Employment Law - Management "Lawyer of the Year" (2014, 2016, 2019, 2021)
- *Best Lawyers*®: Labor Law - Management "Lawyer of the Year" (2015, 2022)
- Recognized in *Best Lawyers* since 2005
- *Mid-South Super Lawyers*: Employment Litigation Defense (2007-2023)

Involvement

- Speaker at state and regional seminars on employment law issues sponsored by Arkansas Institute of Continuing Legal Education
- Arkansas Bar Association
- Arkansas Hospital Association
- American Hospital Association

- Chairman of the Litigation Section, Arkansas Bar Association (2006)