



Nathan A. Read

Member

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Practice Areas

Employment and Labor
Commercial Litigation
Business and Corporate Law
Executive Compensation

Education

Temple University, Beasley School of Law
J.D. - (2008)

The George Washington University
M.A. in International Affairs - (2004)

Lyon College
B.A. in Economics; B.S. in Business
Administration, magna cum laude -
(2002)

Bar Admissions

Arkansas
New Jersey

Nate Read has extensive experience advising employers on compliance obligations with federal, state and local laws and regulations. He counsels businesses on employment policies and procedures, executive compensation matters and enforcement of employment, confidentiality, restrictive covenant and severance agreements. In non-adversarial situations, he counsels clients on obligations under the state and federal statutes to specific contractual duties. He also advises businesses and management in developing personnel policies, personnel procedures and employment handbooks. In addition, Nate represents individuals and companies in various contract disputes and business tort litigation, including intellectual property disputes and unfair competition claims.

Experience

- Extensive experience in employment counseling and employment litigation.
- Assists businesses in developing and implementing employment policies and procedure.
- Advises businesses and executives on matters of drafting and enforcement of employment, confidentiality, restrictive covenant and severance agreements.
- Counsels clients on hiring, training, discipline, leave and termination issues, particularly in connection with employment discrimination statutes, the American Disabilities Act and the Family Medical Leave Act.
- Counsels clients on compensation and wage and hour compliance issues, including the defense of class action and collective actions in state and federal court.
- Represents individuals and companies in various contract disputes and business tort litigation, including intellectual property disputes and unfair competition claims.

Professional Recognition

- *The Best Lawyers in America*®: Employment Law - Management (2021-2025)
- *Mid-South Super Lawyers Rising Star* (2016-2018)

Involvement

- Member, Mitchell Williams DEI Council
- Society of Human Resource Management
- Northwest Arkansas Human Resources Association, Inc.
- Defense Research Institute
- Arkansas Bar Association
- Craighead County Bar Association