# **Employment Law Seminar: Challenging Trends in Employment Policies** and Wage & Hour Laws Presented by TPC & Mitchell, Williams, Selig, Gates & Woodyard, P.L.L.C.

### Attorney Nathan A. Read



Mr. Read has extensive experience representing employers in all matters of employment law with a focus on employment counseling and employment litigation. He advises businesses, executive and management on employment obligations under the state and federal statutes and the enforcement of employment, confidentiality, restrictive covenant, non-compete and severance agreements.

#### Attorney Amanda Orcutt



Ms. Orcutt has extensive experience representing employers in all matters of employment law, both as an advisor and an advocate. She represents businesses in lawsuits brought in state and federal courts and before administrative agencies in a wide range of employment disputes. She counsels clients on various employment matters such as compliance with state and federal law, accommodation of disabilities, and development of employment policies.

### Attorney Wade Bowen



Mr. Bowen advises businesses and individual clients on a variety of tax and tax-related issues and transactional matters. His practice includes assisting business clients with business formations, business sales and acquisitions, and real estate transactions.

More Than Payroll

#### Join us for a FREE employment seminar.

Arkansas employers and their human resources professionals face a host of challenging circumstances and new laws. In this seminar, Attorneys Nate Read, Amanda G. Orcutt and Wade Bowen from Mitchell Williams Law Firm will present the latest information on workplace laws you must know!

Participants will learn about current issues and trends in employment policies and employee handbooks including handbook "Must Haves" including FMLA, sexual harassment, drug testing and medical marijuana in the workplace. This seminar will also take a deeper dive into the Fair Labor Standards Act (FLSA) wage and hour laws reviewing the new exempt salary basis, classifications, tracking time worked, overtime pay, misclassifications and joint employer issues. Participants will also learn about HR and Payroll reporting requirements and penalties for failing to timely file forms.

## Thursday, January 16, 2020

Registration: 8:30 a.m. Seminar: 9:00 a.m. - 12:00 p.m. CST The Cooper Alumni Center (AState Campus) 2600 Alumni Blvd., Jonesboro, AR 72401

This seminar is **FREE** with continental breakfast provided.

#### **EARN APPROVED PDCS**

Registration is required. To register, please visit: https://employmentlawseminarjonesboro.eventbrite.com For information, email Andrea Rabeneck at andrea@thepayrollco.com

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